

City of Germantown

SPIRIT Nomination Form

Employee's Name: Mr. John Osby Dept: Facility Services

Nominator's Name: Ricky Robbins Date: 5/23/16

Describe how the nominee demonstrates the core values of service excellence, producing A+ results, initiative, responsibility, innovation and teamwork. Statement should include detailed examples and can be no longer than 2 pages in length.

I would like to nominate Mr. John Osby with Facility Services. When Mr. Osby first started working for the City I immediately noticed how diligently he approached his work. He seemed quiet but very professional. He cared very much how he did his work. Even though he did not say much, he was still respectful and courteous of others. While I worked in the warehouse for a short time, it was easy to notice who was assigned to "cleaning". Both Chris and I both commented to him about what a great job he was doing and was hoping he would be assigned to the warehouse all the time. John always went the extra mile and never skipped any steps. He was very meticulous in every part of his job. When he would vacuum, he would always sweep first to get in those areas the vacuum would not reach. Even though I don't work directly with John, I know he cares about the "finished product" and seems to care how his fellow employees do their job. He believes in teamwork and understands responsibility. John is very positive and upbeat and tries to instill that same approach to his fellow workers. He is certainly a team player and I'm proud that he works for the City of Germantown.